



**HOURLY COST DATA SHEET**  
 Prepared by the Inland Empire Chapter, NECA  
 For  
**RESIDENTIAL**  
 WESTERN DIVISION CONTRACTORS SIGNATORY TO  
**IBEW LOCAL 112**



**EFFECTIVE SEPTEMBER 1, 2018 - AUGUST 31, 2019**

	<b>RESIDENTIAL WIREMAN</b>	<b>FOREMAN</b>	<b>*Probationary RW 0-200 hours</b>	<b>**JW-RW 0-200 hours</b>	<b>APPRENTICE 0-1000 Hours 55%</b>	<b>APPRENTICE 1000-2000 Hours 60%</b>	<b>APPRENTICE 2000-3000 Hour 75%</b>	<b>APPRENTICE 3000-4000 Hours 90%</b>
<b>WAGE</b>	21.85	24.04	19.85	19.85	12.02	13.11	16.39	19.67
<b>H&amp;W</b>	8.38	8.38	--	8.38	8.38	8.38	8.38	8.38
<b>PENSION</b>	1.38	1.38	--	1.38	--	0.83	1.04	1.24
<b>APP. TRAINING</b>	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
<b>C.A.F. (.5%)</b>	0.11	0.12	0.10	0.10	0.06	0.07	0.08	0.10
<b>NLMCC</b>	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>NEBF (3%)</b>	0.66	0.72	0.60	0.60	0.36	0.39	0.49	0.59
<b>COST PER HOUR:</b>	<b>32.69</b>	<b>34.95</b>	<b>20.86</b>	<b>30.62</b>	<b>21.13</b>	<b>23.09</b>	<b>26.69</b>	<b>30.29</b>

\* Probationary Residential Wireman with a State Residential Journeyman License

\*\* Inside Wireman with residential refresher course or have completed an IBEW/NECA Residential Apprenticeship program or can document 1000 hours of Residential experience in the last four (4) years in Local Union 112's jurisdiction.