

THANK YOU TO THE PICNIC COMMITTEE !



This year's annual picnic was a big success and we had the largest turnout we've seen in recent years. A special thanks to Chairman, Moses Torrescano and his committee who did a great job in organizing the event. It was a day enjoyed by all with delicious food by Swampy's BBQ, ice cream, lots of games and raffle prizes. Thanks again for a job well done !



2018

VOTE—IT MAKES A DIFFERENCE



2nd Annual Trap Shoot - Late November
Union Sportsmen Alliance Banquet—December 1st
Children's Christmas Party—December 8th
Adult Christmas Party—December 15th

The deadline to register to vote is October 8th in Washington and October 16th in Oregon, so please make sure your voter registration is up to date now. Ballots are coming in mid-October and must be mailed in by November 6th at 8pm.

We have seen what a difference voting can make in the lives of union members this past year. Washington state organized labor did the work, got out the vote, and was able to win a one vote pro-labor majority in the state legislature. In just one year we were able to pass SB 6126 requiring the completion of a state recognized apprenticeship to get a Journeyman License, and SB 5493, which sets prevailing wage based on our union negotiated wage. Initiative 1433 was also passed which secured paid sick leave for all workers, and SB 5975 guaranteed paid family medical leave for all workers. All of these things happened because we voted.

We can do more in the next year in both Oregon and Washington. All it takes is voting for representatives who will represent us. The PAC is mailing out a voter information guide to each Local 112 member so you can make an informed choice in this crucial election. Stand with your brothers and sisters-vote!

Jason Lohr PAC Member

"Thank You" For Attending Your Union Meeting in September

TRI-CITIES	Bret Sawyer	Patrick Smith	S. Colbray	YAKIMA
Travis Swayze	Raymond Pope	Renn Gjerdevig	Martin Brown	Bob Legard
Bob Legard	David Saager	Michael Ewer	Laura Clayton	P. Magana
M. Torrescano	Justin Turner	C. Brundridge	Robert Ritzer	Rylan Grimes
Jason Lohr	Cody Clugston	Daniel Paris	Jose Vargas	J.C.Krueger
Don Snider	Paul Neiman	Jack Stollar	Adrian Frink	Ed Boettcher
Tim Grady	Tim Murray	Ken Werst	Travis Wood	Tim Robel
Cheryl Sanders	Keith Cowan	HERMISTON	Dave Rink	D.J. Skone
Dave Davis	Kortney McCall	Travis Swayze	Cody Hamann	Jay Walters
Travis Sellers	Jake Thomas	Travis Sellers	Steve Feiling	J. Valencia
Callie Witt	Dylan Morrell	Patrick Curtis	D. McCauley	Brock Byers
Stacy Kimball	Scott Walker	Lane Carrier	Tim Meyers	Jose Guzman
Rachel Frank	Lee St. Clair	Dan McConkey	Raul Collazo	Jesus Castilla
D. Williamson	G. Culbertson	Brett Carson	Marty Brown	
Patty Miland	Teresa Sawyer	Kim Carson	Jeff Thompson	
Keith Miland	Aaron Siefken	Joe Vandecar		
Caleb Kauer	Tyson Gandy	Rich Carter		
	David Kurth			



SAFETY SPOT

The cost of an accident is greater than providing a safe work environment with the information, tools, and equipment needed. Safety is our shared commitment. Each individual needs to lead by example and "keep their head in the game". Courage is needed to do that. Have courage.

A topic that was discussed in Chicago at the Safety Conference and which needs more emphasis is **fatigue**. **Fatigue** is feeling tired, reduced energy and increased effort to perform at the desired level. When an employee is fatigued their ability to think clearly, make informed decisions, be safe and productive are reduced. **Fatigue** is a concern at every workplace.

Three main causes of **fatigue** are:

1. Sleep loss - 7-9 hours of quality sleep are needed in order to function at peak levels. There are 80 types of sleep disorders and 90% of cases go untreated
2. Time of day - light and dark set our circadian rhythm, sleeping at night is difficult for most people
3. Time on the task - the longer we are on a task the more demanding it is to keep our focus sharp

To address **fatigue** in the work place is best done with organizational factors like safety culture- Pre task plans, shift scheduling practices and fatigue risk management systems. Work conditions can contribute to **fatigue**. A few of the characteristics that can be a factor is the occurrence of **fatigue** are temperature, lighting, noise and the type of task.

Fatigue impacts our basic cognitive ability which impacts our job and safety performance. **Fatigue** has consequences in the health and economic arenas. Employees that are tired are subject to strains and sprains, and decreased productivity.

Being our brother's keeper is a good tool to monitor **fatigue** in the workplace. When we notice a change in the work of those we work with it is good to ask if they need any help or to take a break.

Dave Glessner, Committee Member



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BROTHERHOOD BROADCASTS
I.B.E.W. LOCAL UNION NO. 112

Brotherhood Broadcasts

Local Union #112

September, 2018

Travis E. Swayze

VOLUME 52, No. 9 #584

Bus. Mgr. / Fin. Secy.



A MESSAGE FROM THE BUSINESS MANAGER WORK

The work picture looks steady going into winter with data centers still hiring as needed. Schools are keeping some of the local contractors busy, with some calling as needed for their ramp ups. JH Kelly continues to increase manpower, but at a slower pace than projected. The Starbuck Pulp Mill is steady with about 25 people on that job and American Electric needs people for tank farm work. This is mask type work, but conditions are good and longevity is expected well into 2019. Training prior to going into the field could be as long as six weeks. 56 on Book I and 77 on Book II.

BROTHERHOOD EVENTS

The Union Sportsmen's Alliance Banquet is scheduled for December 1, 2018 at the UA 598's new hall. The banquet will begin at 6pm. Please leave your name at the unit meetings or call the hall if you're interested in attending. At this point we are hoping to get enough sponsors to pay for members and guests to attend the banquet.

IBEW Local 112 will be having another trap shoot in Oregon in late November. The first shoot earlier this year was a great event and looking forward to even more shooters coming out. All proceeds from the shoot end up going to the sick/needy fund at the end of the year. We will post more information on the website and Facebook as we get more details pinned down.

For those attending the unit meetings this month, it is the quarterly feed month and we are going to attempt a slow cook BBQ meal of some sort with some good sides. Look forward to seeing you all there.

NEW BUILDING UPDATE

The construction for the new building has started. Everything is still underground and dirt is being moved around. We are going to have weekly pictures showing progress of the building on the website. Completion date is currently slated for mid June 2019.



Local 112 was chartered in 1947. How many members did we have?

Answer: 37

OCTOBER UNIT MEETINGS

Tri-Cities	October 4th	7:00 p.m.
Hermiston	October 11th	7:00 p.m.
Yakima	October 18th	7:00 p.m.
Executive Board	October 25th	5:30 p.m.

LOCAL UNION COMMITTEES

Safety Committee	October 4th	6:00 p.m.
RENEW	October 8th	6:00 p.m.
PAC	October 16th	6:00 p.m.
Women's' Group	Conference in Seattle	

** JOIN THE RETIREE'S BREAKFAST CLUB **

FRIDAY, October 5th - 9:00 a.m. @ the hall -RSVP 735-0512

Organizing Report

"Back To The Basics"

Rylan Grimes, Travis Sellers and I attended the MDC conference in late August. The theme was "Back to the Basics" of making Organizing the top priority of the IBEW. Statistically, new membership reports looked very good as:

The IBEW experienced 5th consecutive year of growth. The total A Members in the IBEW are at an all-time high (membership up to 378,911). Our district (9th), led all districts with over 2700 new members.

"Specific to Local 112"

As of July 31st, we have 798 active members, with 100 new members. Market share is approximately 65%. Union density is a approximately 55%.

To bring back more information from the conference, Rylan, Travis and I attended separate breakout sessions. These sessions included New Organizer Training, Organizing with Social Media, Top Down Organizing, New Member Orientation, Building a Voluntary Organizing Committee (VOC), New Member Orientation, ETA/Retention, Jobsite and House-calling Blitz, After Janus: The Plan to Stay IBEW Strong.

Overall, the breakout sessions were very informative and we obtained a lot of information that will help us to organize and then retain more workers. If you would like more information about any of the breakout session or if you would like to know how you can assist us in Local 112's Organizing efforts, please contact us at the hall. As you know, our geographical jurisdiction is very large making it difficult at best to reach each area within our jurisdiction. We need your help!

Bob Legard, Membership Development Rep.



The RENEW Committee held nominations this month for a new Chairman and Kurt Gustafson was nominated and elected the new Chair. Since Kurt was formerly the Recorder for the committee, Matt Morris

was nominated and elected to succeed Kurt as Recorder. During the RENEW meeting we discussed holding a joint gathering of all the committees and inviting the membership as a kind of internal organizing event. We are still working out the details but keep an eye out for more information in the coming weeks.

We are also working on developing a New Member Orientation Class. If there is one thing that I have learned in the past few months, is that there is a lot of information for a new member to process, and they don't realize what they don't know, until they take their first call. We plan to make it an informative event as well as a way of welcoming them to the Brotherhood.

If you have any thoughts on information to be included in the New Member Orientation, let me know. We are always open to suggestions in making the IBEW better and stronger.

Rylan Grimes, Membership Development Rep.

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

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