IBEW LOCAL UNION #112

INSIDE CONSTRUCTION AGREEMENT

Appendix "A"

Travis Swayze, Business Manager / Financial Secretary
114 N. Edison Street, Kennewick, WA 99336
(509) 735-0512 Phone (509) 735-0514 Fax

Effective June 1, 2025 thru May 31, 2026

JOURNEYMAN	*WAGES*	*Health & Welfare*	*L.U. 112 Retirement*	*NEBF @ 3%*	*Appr. Training*
Journeyman Wireman	$ 60.00	$ 11.88	$ 13.00	$ 1.80	$ 1.10
Foreman (+10%)	$ 66.00	$ 11.88	$ 13.00	$ 1.98	$ 1.10
When supervising five or less Journeyman					
Foreman (+15%)	$ 69.00	$ 11.88	$ 13.00	$ 2.07	$ 1.10
When 20 or more Journeyman are on a project, foremen supervising five or less Journeyman					
Foreman (+20%)	$ 72.00	$ 11.88	$ 13.00	$2.16	$1.10
All jobs when supervising six or more Journeyman					
General Foreman (+30%)	$ 78.00	$ 11.88	$ 13.00	$ 2.34	$ 1.10
Journeyman Wireman - Welder (+25%)	$ 75.00	$ 11.88	$ 13.00	$ 2.25	$ 1.10
Journeyman Wireman Cable Splicer (+5%)	$ 63.00	$ 11.88	$ 13.00	$ 1.89	$ 1.10
Journeyman Wireman Crane Operator (+10%)	$ 66.00	$ 11.88	$ 13.00	$ 1.98	$ 1.10
Journeyman Wireman ERPI Level A (+10%)	$ 66.00	$ 11.88	$ 13.00	$ 1.98	$ 1.10
Journeyman Wireman ERPI Level B (+15%)	$ 69.00	$ 11.88	$ 13.00	$ 2.07	$ 1.10

APPRENTICES

			WAGES	*Health & Welfare*	*L.U. 112 Retirement*	*NEBF @ 3%*	*Appr. Training*
0 - 1600	1st Period	40%	$ 24.00	$ 9.43	$ -	$ 0.72	$ 1.10
1601-2500	2nd Period	45%	$ 27.00	$ 10.92	$ 5.85	$ 0.81	$ 1.10
2501-3500	3rd Period	50%	$ 30.00	$ 11.01	$ 6.50	$ 0.90	$ 1.10
3501-5000	4th Period	65%	$ 39.00	$ 11.27	$ 8.45	$ 1.17	$ 1.10
5001-6500	5th Period	80%	$ 48.00	$ 11.53	$ 10.40	$ 1.44	$ 1.10
6501-8000	6th Period	85%	$ 51.00	$ 11.62	$ 11.05	$ 1.53	$ 1.10

ADDITIONAL BENEFITS (APPLY TO ALL CLASSIFICATIONS)

National LMCC	$ 0.01
LMCC	$ 0.10
Admin. Maint. Fund	0.75%

DEDUCTIONS:

Dues check-off (included in the gross)	4% of gross wage (includes apprentices 1600 hours & above)
401(k) NEFP *(optional pre-tax)*	5%, 7% or 10% of gross wage
Vacation *(optional - included in the gross)*	10% of gross wage
Payroll deduction - *(optional in the gross - amount designated by employee)*	

FRINGE BENEFITS ARE PAYABLE BY THE 10th OF THE MONTH

After filing electronically under the EPR Program, make one check payable to the Electrical Benefit Fund for all benefits (including union dues) and mail to :
P. O. Box 5433, Spokane, WA 99220