



HOURLY COST DATA SHEET
Prepared by the Inland Empire Chapter, NECA



For
RESIDENTIAL
WESTERN DIVISION CONTRACTORS SIGNATORY TO
IBEW LOCAL 112
EFFECTIVE SEPTEMBER 1, 2025 - AUGUST 31, 2026

| | RESIDENTIAL WIREMAN | FOREMAN | *Probationary RW 0-200 hours | **JW-RW 0-200 hours | APPRENTICE 0-2000 Hours | APPRENTICE 2001-3000 Hours | APPRENTICE 3001-4000 Hours |
|-----------------------|------------------------|--------------|---------------------------------|------------------------|----------------------------|-------------------------------|-------------------------------|
| | | | | | 60% | 75% | 85% |
| WAGE | 35.05 | 38.56 | 33.05 | 33.05 | 21.03 | 26.29 | 29.79 |
| H&W | 9.43 | 9.43 | -- | 9.43 | 9.43 | 9.43 | 9.43 |
| PENSION | 1.38 | 1.38 | -- | 1.38 | 0.83 | 1.04 | 1.17 |
| APP. TRAINING | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 |
| C.A.F. (.5%) | 0.18 | 0.19 | 0.17 | 0.17 | 0.11 | 0.13 | 0.15 |
| NLMCC | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 |
| NEBF (3%) | 1.05 | 1.16 | 0.99 | 0.99 | 0.63 | 0.79 | 0.89 |
| COST PER HOUR: | 47.40 | 51.03 | 34.52 | 45.33 | 32.34 | 37.99 | 41.74 |

* Probationary Residential Wireman with a State Residential Journeyman License

** Inside Wireman with residential refresher course or have completed an IBEW/NECA Residential Apprenticeship program or can document 1000 hours of Residential experience in the last four (4) years in Local Union 112's jurisdiction.

NECA (Member Dues if applicable): .75% of Gross Wages

Withheld from Wages:

112 Union Dues: 4% of Gross Wages